



**BUILT TO SURVIVE  
THE WORLD'S WORST**



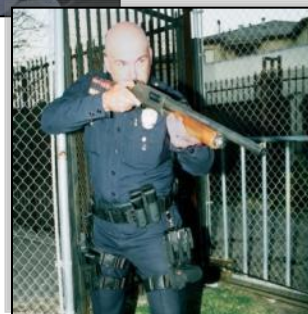
**S.O. Tech**

**Special Operations Technologies**

*A Veteran-Owned Small Business (Disabled Veteran Applied For)*

# MANUFACTURER OF TACTICAL NYLON GEAR

- *TACTICAL*
- *MEDICAL*
- *AEROSPACE*
- *AQUATICS*
- *SURVEILLANCE*
- *LAW ENFORCEMENT*
- *SEARCH AND RESCUE*
- *CORRECTIONS*
- *ADVENTURE SPORTS*
- *TRAVEL GEAR*
- *FASHION*



# CAPABILITIES

- *Design, cut and sew operation.*
- *20 person management and over 300 sewers, cutters and assemblers under contract.*
- *5 person in-house design team for rapid prototyping.*
- *In-house graphic design with embroidery, silk screening, and printing capabilities.*
- *Plastic, metal, leather, and electronics production available.*
- *Veteran owned small-business, service disabled veteran status applied for.*
- *Primary production performed in Los Angeles, CA, USA.*
- *Overseas production also available under Paladin label.*



# S.O.TECH LEADERSHIP



**James Cragg,**  
*Founder/President*



# FACILITIES AND PEOPLE

Take a virtual tour of  
SOTech's facilities at  
[www.SpecOpsTech.com](http://www.SpecOpsTech.com)



*SOTech Headquarters and Plant A*

***SOTech is a people-based operation. We are proud of the hard work our production operators have contributed to the American War Effort and to our company's success.***



*A team of our valued SOTech Employees  
– Main Plant , Night Shift, Team A*



*SOTech Plant B, also in the  
Los Angeles Region*

# FACILITY EXPANSION

- *Expanded to a second building to double the size of our production floor.*
- *Increased number of main plant employees to 75 production, shipping and designers, including a night shift and increased contract production to 225.*
- *In-house embroidery and silk screening capabilities were added.*
- *We have an inventory of our best-selling products so you get your orders faster.*



# LOCATION

- *Raw goods (fabrics, buckles, fasteners) are located within minutes of the factory so we have rapid access to the materials we need.*
- *Located in Los Angeles – near the Garment District which allows us to use 6 nearby sewing sub-contractors as production overflow in order to meet your time requirements.*
- *That also allows us to send QC personnel to those factories to monitor production.*



# MADE IN THE USA

- *We control all aspects of production so we know that the quality is superior - we can oversee the stitching and monitor the material use.*
- *Your dollars are funding American jobs.*
- *Our S.O.Tech products are BERRY compliant.*



# V.I.P.E.R.

## VETERANS INDUSTRY PROGRAM FOR EMPLOYMENT REINTEGRATION

- *S.O.Tech founded this program in cooperation with the Veterans Administration to provide job training to local veterans.*
- *We operate a sewing factory inside a local VA Hospital facility.*
- *Both injured and non-injured vets are offered a wide variety of training in this program.*
- *Your purchases provide support to this charity project and support our nation's heroes.*



# PRODUCT QUALITY

- *Our designs are known for innovation, comfort and durability – we don't cut corners on the design table. You will find appropriate foam, elastic, wide straps, large/simple buckles, and other design features that aren't cheap to produce, but distribute the load.*
- *Built of the strongest materials - latest technology 500 and 1000 Denier Cordura, strength-rated nylon web and thicker thread.*
- *Battlefield proven – our products have been tested and proven to survive in some of the world's worst conditions. And, they are constantly improved with input from the world's most elite operators.*
- *Our products carry a lifetime warranty - our gear is overbuilt and we stand behind it.*



# INNOVATION

- *We have over 1200 designs with 7 Patents and 6 patents pending including our Flex-Tab™ MOLLE/PALS attachment system which passed wind tunnel tests at 750 knots.*
- *SOTech also innovated the Internal Magazine Slot Vest now preferred by Special Operations Forces and the Taser Ambidextrous Holster used throughout law enforcement.*
- *No Knock-Offs Policy – We spend thousands of dollars in templates, prototypes, testing and product development to produce a design – it's a matter of honor.*



# CUSTOM DESIGNS

- *Our prototype facility allows us to design and modify systems quickly – if it can be sewn, we can build it. Change colors, fasteners or dimensions quickly.*
- *We don't need to send our designs to China for prototyping so we can react to changing needs and schedules quickly.*



# OPERATIONAL KNOWLEDGE

- *Our staff is a diverse group of veterans: Army, Navy, Air Force, Marines - pilots, parachutists, divers, riggers, SEALs and Infantrymen.*
- *We have forged strong relationships with leading members of military special operations and conventional forces as well as federal, state and local law enforcement and we receive constant input from personnel field testing our products.*



*SOTech President Jim Cragg,  
US Army Major and Afghan  
War Veteran*

# PALADIN

# MANUFACTURING

- *Paladin is an off-shore manufacturing company created to service customers wanting S.O.Tech design ingenuity but at economy prices.*
- *Now, as the exclusive licensee for S.O.Tech, Paladin will manufacture products using these patented technologies in our offshore facilities.*
- *Contact us for project specs and pricing.*



# S.O.TECH CREATIVE GRAPHICS

*S.O.Tech brings the services of our staff of graphic designers and printers to our customers*

- *Custom embroidery*
- *Custom t-shirts, ball caps*
- *Graphic design*
- *Illustrations*
- *Banners, posters, patches, stickers*
- *Custom logos and symbols designed*



# MARKETING & SALES SUPPORT

*The SOTech Marketing and Sales Team stands ready to support and service our customers.*

- *High rez color product images*
- *Sales consultations*
- *Product literature*
- *Assistance with marketing materials*
- *In-house photography & video production*



# WHAT CAN WE BUILD FOR YOU?



*Plant A, Mass Production Team*



**S.O.Tech**

206 Star of India Lane ■ Carson, CA 90746

[www.SpecOpsTech.com](http://www.SpecOpsTech.com) ■ 800-615-9007